

Want to know more about the Uplift Child Care Coalition's Upcoming Learning Communities?

See below for a more detailed outline of the Learning Community Focus Areas, and scheduled times for Session 1:

- **Expand & Retain Child Care Workforce** ([Register here](#))

- Session 1 on Tuesday, November 4th, from 12:30 pm-2:00 pm**

- Workforce recruitment (e.g. apprenticeships, career pathways, high school dual enrollment, etc.)
- Peer support, mentorship, or learning networks
- Continuing education and career advancement
- Systems for hiring or sharing substitute teachers
- Efforts to increase compensation/wages and benefits
- Targeted workforce recruitment (e.g., women, Black, Indigenous, and People of Color (BIPOC), immigrants)
- Technical assistance to child care operators re: business promotion, HR & benefits supports, business planning and startup, etc.

- **Expand Child Care Facilities** ([Register here](#))

- Session 1 on Thursday, November 6th, from 12:30 pm-2:00 pm**

- Funding for child care business start ups and facility improvements
- Technical assistance for new child care operators re: land use, zoning, fees, permits, etc.
- Technical assistance re: child care licensing requirements
- Business planning or financial literacy training programs for child care operators
- Models for shared services (child care business operations)
- Improving government policies that support child care (e.g. fees, permitting, zoning)
- Use of nontraditional spaces (e.g. faith-based properties, libraries)
- Placement of child care facilities in or near housing developments
- Accessory Dwelling Units (ADU) used for home-based child care

- **Employer Supported & Subsidized Child Care** ([Register here](#))

- Session 1 on Thursday, November 6th, from 10:00 am-11:30 am**

- Business-to-business collaborations for child care solutions (e.g. partnerships between two or more businesses aimed at developing, providing, or enhancing child care options)
- On site or near site child care options
- Stipends, subsidies, or vouchers for child care
- Employer contributions to flex dependent care spending accounts
- Employee priority enrollment in partner child care programs
- Employer child care coalitions or collaboratives

- Family-friendly policies (e.g. extended parental leave, flex hours, remote work, etc.)
- Technical assistance for employers re: family friendly policies and child care solutions
- **Centralized Resources & Families Navigating Child Care Options** ([Register here](#))
Session 1 on Tuesday, November 4th, from 10:00 am-11:30 am
 - Centralized child care planning and referral services including options and resources that promote choice and access
 - Outreach about child care to disinvested communities
 - Promotoras outreach about child care (trained lay educators who provide health education, connect people to resources, and advocate for their needs)
- **Community Investment in Child Care** ([Register here](#))
Session 1 on Wednesday, November 5th, from 10:00 am-11:30 am
 - Community-led advocacy and leadership (e.g. parents, child care professionals, business)
 - Dedicated funds in city/county government
 - Legislative interest in child care
 - State and local tax measures that benefit the child care system
 - Inclusion of child care in city/county/state master plans, economic development plans, policies, budgets
 - Dedicated philanthropic dollars